



Sutherland Shire Cricket Association

By-Laws

July 2026

The By-Laws set down in this document are to be read in conjunction with the Rules, Constitution and Playing Conditions of the Sutherland Shire Cricket Association ('the Association'), and the Marylebone Cricket Club Laws of Cricket ('The Laws'). They are applicable to all competition matches sanctioned by the Association and operate from 01 July 2026.

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BY-LAWS

of

SUTHERLAND SHIRE CRICKET ASSOCIATION INCORPORATED

1. DEFINITIONS AND INTERPRETATION

Defined terms not otherwise defined in these By-Laws have been defined in, and have the meaning given to them in the Sutherland Shire Cricket Association Constitution.

1.1 Definitions

In these By-Laws unless the contrary intention appears:

Affiliate has the same meaning as Affiliate Member in the Constitution.

Association means Sutherland Shire Cricket Association Incorporated.

Board means the body consisting of the Directors.

By-Laws means these By-Laws.

Captain means the person nominated at the commencement of a cricket match as the Captain of the Team.

Code of Conduct means the Code of Conduct contained in these By-Laws.

Constitution means the Constitution of the Association.

Cricket Event means any Match, tournament, tour, contest, event, activity (including training), whether on a one-off basis or as part of a series, league or competition sanctioned or organised by the Association.

Cricket NSW or CNSWCNSW means the New South Wales Cricket Association, being the relevant cricket State Sporting Organisation responsible for the regulation of cricket in the state of New South Wales.

Cricket Participant includes:

- (a) Players;
- (b) individuals who are registered with or entitled to participate in an Affiliate or Club or a Cricket Event;
- (c) coaches appointed to train a Player or Team of an Affiliate or the Association or for a Cricket Event;
- (d) administrators who have a role in the administration or operation of an Affiliate or the Association, including owners, directors, committee members or other persons;
- (e) officials including referees, umpires, technical officials, or other officials appointed by an Affiliate or Association or any league, competition, series, club or Team sanctioned by Cricket NSW or the [Association];
- (f) Player Support Personnel who are appointed in a professional or voluntary capacity by an Affiliate or the Association;

- (g) individuals who are registered as members with an Affiliate or Association or any league, competition, series, club or Team sanctioned by Cricket NSW or the [Association];
- (h) employees;
- (i) contractors;
- (j) volunteers; and
- (k) any other individual who has agreed to be bound by the Integrity Policies;

Integrity Policies means the policies included in the Cricket NSW Integrity Framework as contained in these By-Laws.

Match means a cricket match between two teams sanctioned or organised by Cricket NSW, an Affiliate and/or the Association.

Member means a member for the time being of the Association under its Constitution.

NSW means New South Wales.

Objects means the objects of the Association as defined in **clause 3 of SSCA Inc Constitution** .

Player means a participant in a Cricket Event (including in addition to those that are playing in a Team) organised, sanctioned or otherwise under the auspices of an Affiliate or Association and includes representative competitions, tours and carnivals.

Player Support Personnel includes any parent, guardian, coach, trainer, Team manager, Player agent, selector, umpire, Team official, doctor, physiotherapist, dietitian, fitness or other health- related advisor or any other person employed by, contracted to, representing or otherwise affiliated to an Affiliate or Association, or any parent or other person working with, treating or assisting a Player.

PlayHQ means the online registration and competition management platform for Australian cricket as authorised by Cricket Australia.

Register means a register of Members kept and maintained in accordance with **clause 8 of SSCA Inc Constitution**

Team means a collection or squad of Players who compete and/or train in cricket and/or cricket activities.

1.2 Interpretation

In these By-Laws, unless the subject matter or context otherwise indicates or requires:

- (a) a reference to a function includes a reference to a power, authority and duty;
- (b) a reference to the exercise of a function includes, where the function is a power, authority or duty, a reference to the exercise of the power or authority of the performance of the duty;
- (c) words importing the singular include the plural and vice versa;
- (d) words importing any gender include the other genders;
- (e) references to persons include corporations and bodies politic;

- (f) references to a person include the legal personal representatives, successors and permitted assigns of that person;
- (g) a reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, re-enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction);
- (h) a reference to **present in person** means present physically or by electronic means; and
- (i) a reference to **writing** shall unless the contrary intention appears, be construed as including references to printing, lithography, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail;
- (j) references to business days means days other than Saturdays, Sundays and public holidays; and
- (k) references to days and cognate terms shall not be construed as referring only to business days but shall be construed to include Saturdays, Sundays and public holidays

1.3 Constitution

These By-Laws are made by the Board under the Constitution and are subject to the Constitution. In the event of any consistency between the Constitution and the By-Laws the Constitution shall prevail. Unless otherwise defined in the By-Laws terms used in the By-Laws shall be defined and interpreted in accordance with the Constitution.

2. APPLICATION OF BY-LAWS

The By-Laws shall be binding on:

- (a) the members and office-bearers of Sutherland Shire Cricket Association;
- (b) the Members;
- (c) the members and office-bearers of the Members;
- (d) any other Cricket Participants.
- (e) participate as an affiliate of Cricket NSW so cricket can be conducted, encouraged, promoted, advanced and administered in the Region and New South Wales;
- (f) conduct, encourage, promote, advance and administer cricket throughout the Region;
- (g) ensure the maintenance and enhancement of the Association, Cricket NSW, Cricket Australia, the Members and cricket, along with its standards, quality and reputation for the benefit of the Members and cricket in New South Wales;
- (h) at all times promote mutual trust and confidence between the Association, Cricket NSW and the Members in pursuit of these Objects;
- (i) at all times act on behalf of, and in the interest of, the Members and cricket in the Region;

- (j) promote the economic and community service success, strength and stability of the Association, the Members and cricket in the Region;
- (k) affiliate and otherwise liaise with Cricket NSW and adopt its rule and policy framework to further these Objects and cricket;
- (l) use and protect the Intellectual Property;
- (m) apply the property and capacity of the Association towards the fulfilment and achievement of these Objects;
- (n) strive for government, commercial and public recognition of the Association as the controlling body for the Sport in the Region;
- (o) abide by, promulgate, enforce and secure uniformity in the application of the rules of the Sport as may be determined from time to time by Cricket NSW or Cricket Australia and as may be necessary for the management and control of cricket and related activities in the Region;
- (p) advance the operations and activities of the Association throughout the Region;
- (q) review and/or determine any matters relating to cricket which may arise, or be referred to it, by any Member;
- (r) recognise any penalty imposed by any Member;
- (s) act as arbiter (as required) on all matters pertaining to the conduct of cricket in the Region, including matters that are not otherwise under the regulation or control of Cricket NSW;
- (t) pursue such commercial arrangements, including sponsorship and marketing opportunities as are appropriate to further the interests of cricket in the Region;
- (u) adopt and implement such policies as may be developed by Cricket NSW or Cricket Australia, including (as relevant and applicable) member protection, anti-doping, health and safety, junior sport, infectious diseases and such other matters as may arise as issues to be addressed in the Sport;
- (v) represent the interests of its members and of cricket generally in any appropriate forum in the Region;
- (w) have regard to the public interest in its operations;
- (x) do all that is reasonably necessary to enable these Objects to be achieved and enable Members to receive the benefits which these Objects are intended to achieve;
- (y) promote the health and safety of Members and all other participants in cricket in the Region;
- (z) seek and obtain improved facilities for the enjoyment of cricket in the Region; and
- (aa) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these Objects.

3. PLAYER REGISTRATION

3.1 Registration forms

- 3.1.1 All teams taking part in Association competition must be a part of an affiliated club.
- 3.1.2 The Secretary of an affiliated club must submit team lists to the SSCA Secretary by the date nominated by the SSCA Executive Committee and advised to Clubs by the SSCA Secretary .
- 3.1.3 Team lists must contain at least 11 players registered with the club, and must contain each player's:
 - a. Full name;
 - b. Date of birth;
 - c. Current address;
 - d. Previous playing experience; and
 - e. Any other information requested by the Association.
- 3.1.4 Individuals wishing to apply for membership of the Association must be registered with an affiliated club through Play HQ.

Clarifying Note: *To become a registered player with the Association, each player must be registered and allocated to a team. 'The Association reserves the right to deny any application for membership as it sees fit.*

- 3.1.5 Late player registrations must be submitted via PlayHQ & written notification to Competition Director, Secretary & Treasurer no later than 7pm Thursday evening prior to the start of a round and must contain the same information as required in the Team list (See Clause 4.1.3)

3.2 Eligibility

- 3.2.1 A player will not be eligible to be registered by the Association if they have not yet attained their 14th birthday, unless a written request for exemption has been lodged by a club and approved by the Secretary of the Association.
- 3.2.2 A player who has not yet attained their fifteenth 15th birthday will not be eligible to play in a team unless a family member or relative, who has attained their 18th birthday, is also listed on the team sheet for the match, unless a written request for exemption has been lodged by a club and approved by the Secretary of the Association.
- 3.2.3 Any player currently suspended in another Cricket NSW-affiliated association will not be registered by the Association, until their suspension has been served.

Clarifying Note: The Association reserves the right to refuse the registration of any individual player, or team, for any reason.

3.2.4 Clearances

- 3.2.4.1. A player who is not under suspension or whose name is not on the CNSW official list of defaulters and correctly registered also play in other Association or District club competitions, provided they have complied with the conditions of membership of that Association.

A player's registration in another association or district competition must be notified to the Association Secretary/Public Officer, General Manager,

Assistant General Manager and/or Competition Director/Recorder and, if considered appropriate, shall be subject to regrading by the Executive Committee

All clearances will be managed using the current Player Registration and Competition Management system and shall be withheld only on the grounds that the player is unfinancial, defaulter or under suspension by another NSW affiliated competition.

- 3.2.4.2. Any player registered with the Association who subsequently plays grade cricket in the current season may not play in the Association competition in the same season without first obtaining clearance from the Association Secretary /Public Officer, General Manager, Assistant General Manager and/or Competition Director/Recorder and shall be subject to regrading by the Executive Committee.
- 3.2.4.3. Except where otherwise specifically provided in these rules, a club or registered player of the Association violating the rules or neglecting to comply with the direction of the Executive Committee shall be liable to censure or suspension or both during the pleasure of the Committee.

3.3 Insurance Of Players – Injury Benefit

- 3.3.1.1. All players will insured under the Cricket Australia approved insurance scheme upon payment of their National Registration Fee.
- 3.3.1.2. In the event of an injury to a registered player or officially appointed umpire participating in an Association match or trial, the order for recovery of any expenses or payment compensation will be
 - Medicare and/or Health insurance
 - Cricket Australia Insurance scheme
- 3.3.1.3. At the discretion of the Executive Committee the Association may reimburse any expenses not covered by 3.3.1.2 to a maximum of five hundred dollars (\$500.00) for each injury upon submission of a request for consideration including accounts for treatment and evidence detailing any recoveries from Medicare or other insurance funds and Cricket Australia insurance scheme
- 3.3.1.4. Members not covered by a medical fund must include a declaration to that effect with their claims.
- 3.3.1.5. In the event of a person showing he has been involved in serious pecuniary loss for treatment the Executive Committee of the Association shall have the right to increase the benefit of five hundred dollars (\$500.00) by such amount as it deems reasonable, depending upon the financial state of the Association at that particular time.

4. GRADES AND GRADING

4.1 Grades

- 4.1.1 The Association competition will be divided into grades. The number of grades will depend on the number of teams registered with the Association.
- 4.1.2 A Grading Committee will be selected by the Board.
- 4.1.3 The Board has the power to direct the Grading Committee regarding the number of teams allocated to each grade.

4.2 Grading

- 4.2.1 The Grading Committee meets as directed by the Board
- 4.2.2 The Grading Committee will consider all teams and players in order of strength and allocate them to grades as appropriate.
- 4.2.3 The Board and/or Grading Committee may bar any player (or players) from playing in a given grade.

4.3 Player movement between grades or associations

- 4.3.1 A player must not play in a grade lower than that in which they are registered, unless they have received prior approval from the Board.

To receive approval:

- (1) Clubs are to provide a list of players for approval to play in grades lower than which they have been graded by September 1st each year.
- (2) The SSCA Board will consider all requests and have regard to any possible unfair impact of each player playing in a lower grade.
- (3) Where Clubs require players to play in a grade lower than which they have been graded in the final three (3) rounds of competition (whether or not prior approval has been granted) will need to obtain approval from the SSCA Board for those matches.
- (4) The SSCA Competition Director will advise Clubs when players have been approved.

- 4.3.1.1 When approved by The Board a player may play in a grade lower than that in which they are registered for no more than four (4) matches.

Restrictions:

- Players can only play no more than 2 grades lower than their original grading i.e., Grade 1 player approved to play down could play as low as Grade 3
- Semi Finals and Finals are excluded from playing down provisions i.e., players cannot play down in a Semi or Final

- 4.3.1.2 A player who participates in more than four (4) matches in a grade higher than that in which they are registered, will automatically be considered to have been re-graded in the grade in which they played the fifth match.

- 4.3.3 Where two teams from the same club are in the same grade, players may not interchange between the two teams, unless they have received prior approval from the Board.
- 4.3.4 The Board will have the power to re-grade any player at any time.
- 4.3.5 The Board will have the power to re-grade any team up to, and including, round seven.

- 4.3.6 If a player selected for an Association match is called up to represent the Sutherland District Cricket Club during the match, that player may be replaced by another registered player. The replacement player may bat, bowl, and keep wickets as required.

Clarifying Note: A replacement player may not bat in an innings if the outgoing player has **already been dismissed batting** in that innings.

- 4.3.7 When a player has registered in another Cricket NSW Affiliated association (including in Premier Cricket) for the current season. The player must advise the SSCA, through their Club contact, for consideration in grading decisions.

If a player has registered and played in another Association during the current season and returns to, a team in the SSCA, that player must notify the SSCA Secretary for clearance prior to playing in an Association match. The player must also receive approval to play in the relevant grade by the Board.

Clarifying Note: At the discretion of the Association, the clearance process may occur through Play HQ.

5. REPRESENTATIVE SELECTION

5.1 Representative Selection Committee

- 5.1.1 The Representative Selection Committee shall consist of three members elected by the meeting.
- 5.1.2 The Representative Selection Committee will meet as directed by the Board to select teams to represent the Association
- 5.1.3 The last captains of Association representative teams, or any other member of the Association, may be co-opted to assist the Representative Selection Committee in an advisory capacity only.
- 5.1.4 Individual players who have notified the Association of their availability for representative duties and have been notified of their selection for a match must attend that match, unless they have notified the Association of the change to their availability.

6. FINALS

6.1 Deciding Placings

- 6.1.1 The first placed team will be declared minor premiers.
- 6.1.2 In the event of two or more teams having equal points, the average of runs scored per wicket for and against ('quotient'), as calculated by Play HQ, sorted in descending order, will determine the order of placing.

6.2 Eligibility

- 6.2.1 To be eligible to play in a semi-final or final, a player must have been registered prior to 1 January (i.e. by 11:59:59pm on 31 December) and have played at least four competition matches in the season.

Notes: Duty umpiring does not count as a competition match.
Matches abandoned by the Board do not count as competition matches
Matches involved in a forfeited by a team do not count as competition matches

- 6.2.2 In exceptional circumstances exemptions for players who have played less than four competition matches will be considered. A written request for exemption setting out all relevant details, must be lodged by the Club Secretary and approved by the Board.
- 6.2.3 Teams from clubs in financial default in excess of \$200 per team, as at the completion of the last round of the competition, shall not be eligible to participate in finals.

Clarifying Note: Clubs will be informed of any outstanding liabilities to the Association fourteen days prior to the completion of the last round of competition, and any charges levied following the notice will not be considered to contribute to 'financial default' for the purposes of Clause 6.2.3.

7. TROPHIES

7.1 Premierships and Individual Trophies

- 7.1.1. The team in each division with the highest points score at the conclusion of the competition (or winner of a final, if played) will be declared Premiers and awarded both a trophy and (subject to the Association being in an acceptable financial position) cash award, the value of which will be determined by the Board.
- 7.1.2. Clause 7.1.1 shall not apply to teams representing affiliate clubs that are under suspension or in default.
- 7.1.3. In addition, individual trophies will be awarded to the player with the highest batting average, the highest batting aggregate, the lowest bowling average, the highest bowling aggregate, the best all-rounder, the best wicketkeeper across all grades.
- 7.1.4. Only first innings performances will count towards the individual trophies.

7.2 Best Performance SSCA Trophy

- 7.2.1 A trophy will be awarded for the Best Performed player in the Association. Points shall be awarded for:
- a) runs scored (1 point for every 10 runs scored);
 - b) wickets taken (1 point for every wicket taken);
 - c) catches (1 point for every 2 catches taken);
 - d) run outs (1 point for every 2 runouts or run out assists); and
 - e) stumpings (1 point for each stumping).
- 7.2.2 The award will be determined on all innings for the season (including finals) and will be weighted according to the grade played. Weighting for grades are:

Grade 1	1.00	Grade 5	0.75
Grade 2	0.95	Grade 6	0.70
Grade 3	0.85	Grade 7	0.60
Grade 4	0.80	Grade 8 & lower	0.50

7.3 Grade Trophies

- 7.3.1 Subject to the Association being in an acceptable financial position, a cash award may be paid to the club of the respective winners of the highest batting average, the highest batting aggregate, the lowest bowling average, the highest bowling aggregate, the best all-rounder, the best wicketkeeper, and the team with the best kept scorebook in each grade.
- 7.3.2 Any player in default, or who has been found guilty of a breach of the Code of Conduct during the current season (excluding finals) will forfeit all rights to a trophy
- 7.3.3 Any club in arrears in payments to the Association of more than \$200 as at 30 April will forfeit all rights to cash awards.

7.4 Qualification for Trophies

- 7.4.1 To qualify for any trophy or award, a player must have participated in at least half the arranged number of games. In addition, bowlers must have taken at least 20 wickets, batsmen must have scored at least 200 runs and all-rounder must have scored at least 200 runs and taken at least 20 wickets. One point will be awarded for each ten runs scored and one point will be awarded for each wicket.
- 7.4.2 Trophies will be issues to winners at the Association Annual General Meeting, generally held in July. Trophies remain the property of the Association and must be returned by 30 April to the Secretary.
- 7.4.3 Finals, semi-finals and representative matches will not be included when assessing performances for trophies or awards, excluding the Best Performance SCA trophy.

Clarifying Note: The Board reserves the right to reject all scoresheets or scorebooks for awards if considered necessary on grounds of illegibility or incompleteness.

8. DISPUTES AND PROTESTS

8.1. Governance

- 8.1.1 All disputes and protests regarding the Association Constitution, By-Laws, Playing Conditions, Code of Conduct or the Laws of Cricket will be considered and decided by the Match Review Committee.
- 8.1.2 All Code of Conduct complaints and issues will be considered and decided by the Judiciary Committee

8.2. Reporting

- 8.2.1 Any matter of complaint concerning games must be submitted in writing through the Secretary of the affiliated Club or the Sutherland Shire Cricket Umpires Association

and be in the hands of the Secretary within seven days of completion of the match concerned. Written submissions must contain all relevant facts with reasons in support.

- 8.2.2 Verbal reports will not be accepted.
- 8.2.3 Such report(s) are to be submitted to and considered by the Match Review or Judiciary Committee within seven days of their receipt.
- 8.2.4 The Secretary, on becoming aware of matters occurring in any game that gives rise to a possible breach of the Laws and/or SSCA Rules and/or By-Laws and/or Playing Conditions generally, or acting on the advice of the Competition Director, may make inquiries, seek written reports from Clubs and other affiliated bodies concerned, and/or convene a review meeting as necessary to resolve the matter.
- 8.2.5 The awarding of competition points may be held in abeyance pending completion of the investigation and determination of the matter.
- 8.2.6 A copy of the complaint will be provided to the Secretary of the club of the team protested against. The club will be allowed seven days to respond to the complaint in writing before the matter is dealt with by the Association.
- 8.2.7 There will be no fee required for the submission of a complaint. However, should a complaint be deemed to be frivolous or mischievous upon investigation, the lodging club may be fined up to \$100.

8.3. Investigating a complaint

- 8.3.1 The Match Review or Judiciary Committee will consider the complaint.
- 8.3.2 In the exercise of its function, the Match Review Committee will act as necessary to ensure that all matters are heard as quickly as possible and concluded as quickly as possible.
- 8.3.3 The Match Review or Judiciary Committee will consist of the Secretary, the Competition Director and one other committee member appointed by the Board.
- 8.3.4 The Match Review or Judiciary Committee will determine what action, if any, it shall take. Any action taken will be conveyed to the secretary of the relevant Clubs as soon as possible following receipt of the report.
- 8.3.5 The Match Review or Judiciary Committee's will report its decisions to the Board. No member of the any Review or Judiciary Committee (including the Chairperson) will have the right to publish the decisions of the Committee. All decisions will be notified to the Secretary, who alone will have the right to publish, following consultation with the relevant Committee.
- 8.3.6 A member of a Match Review or Judiciary Committee will not take part in a hearing that involves an affiliated club or affiliated organisation, or a player of a club or a member of an organisation with which they hold office or with which otherwise they hold a close association.

8.4. Attendance at a Match Review Committee

- 8.4.1 Appearance and conduct of proceedings before Match Review Committee may be by electronic or other means

- a) Where a person is required to appear before the Match Review Committee it will be sufficient for that person to appear, if the Match Review Committee (at its sole discretion) allows it, by electronic or other means.
- b) The Match Review Committee may determine, in its sole discretion, to allow the examination of witnesses and representatives of a person reported by electronic means.
- c) If the Match Review Committee allows appearance by electronic or other means it must take reasonable steps to ensure no party is unfairly disadvantaged solely by that decision.

9. APPEALS

9.1 Appeals Process

- 9.1.1. Appeals against decisions of the Match Review committee will be made to the Board. Appeals must be made in writing and be lodged with the Secretary within seven days after receipt of the Match Review Committee decision.
- 9.1.2. Any club or registered member may, through their club secretary, appeal against the finding or decision of the Match Review Committee or the severity of any penalty imposed.
- 9.1.3. There is no fee required for the submission of an appeal. However, should an appeal be deemed to be frivolous or mischievous upon investigation, the lodging club may be fined up to \$100.
- 9.1.4. In the event of an appeal the Match Review Committee may only represent the basis of its decision and may take no part in the decision-making processes of the Board in determining the appeal.
- 9.1.5. A member of the Match Review Committee will not take part in a hearing that involves an affiliated club or affiliated organisation or a player of a club or a member of an organisation with which they hold office, or with which otherwise they hold a close association.
- 9.1.6. The CNSW Integrity Unit operating charter/procedures provide for an appeal to that body against any decision of an association which in general involves an interpretation of the rules of the association, the Laws, fines, etc., provided that such appeal is lodged with the association within 14 days of the association decision and is accompanied with the respective CNSW fee.
- 9.1.7. As directed by those operating procedures the provisions of the constitution of the CNSW Integrity Unit will be incorporated in and form part of the constitution of the Sutherland Shire Cricket Association By Laws.

10. INTEGRITY POLICIES

10.1 Application of Integrity Policies

Consistent with its objects as set out in the Constitution, Cricket NSW has formulated and/or adopted the policies set out in this clause 10.1 (Integrity Policies), and each person referred to in By-Law 2 of these By-Laws must comply with, and is bound by, the Integrity Policies:

- i. NSW Complaints and Dispute Resolution Policy;
- ii. NSW Code of Conduct – as set out in By-Law 5 of these By-Laws;
- iii. NSW Member Protection Policy;
- iv. Cricket Australia Anti-Doping Code;
- v. Cricket Australia Illicit Substances Rule;
- vi. NSW Anti-Corruption Policy;
- vii. NSW Safeguarding Children and Young People Policy;
- viii. Australian Cricket's Looking After our Kids Code of Behaviour;
- ix. NSW Code of Conduct Procedures; and
- x. any other policy introduced by Cricket Australia or NSW from time to time and notified to the Affiliates.

10.2 Breach of Integrity Policies

Notwithstanding anything else in these By-Laws, any alleged breach or complaint in relation to any of the Integrity Policies must be handled in accordance with the procedure set out in the relevant Integrity Policy.

11. DISCIPLINING, SUSPENSION AND EXPULSION OF MEMBERS

11.1 Powers of the Board and the Association in general meeting

- (a) Where the Board is advised or considers that a Member has allegedly:
 - (i) breached, failed, refused or neglected to comply with a provision of the Association Constitution, the By-Laws, Cricket NSW's Constitution or By-Laws or any resolution or determination of the Board or any duly authorised committee; or
 - (ii) acted in a manner unbecoming of a Member, or prejudicial to the Objects and/or interests of the Association, Cricket NSW and/or the Sport; or
 - (iii) brought the Association, Cricket NSW, any other Member or the Sport into disrepute;

the Board may commence or cause to be commenced, disciplinary proceedings against that Member.
- (b) The Board and the Association in general meeting have the power to:
 - (i) censure the Member;
 - (ii) impose a fine on the Member;
 - (iii) suspend the Member from membership of the Association for a specified period;
 - (iv) expel the Member from membership of the Association; and

- (v) if the Member is expelled - disqualify the Member from being readmitted as a Member for a specified period.
- (vi) The above power may only be exercised in accordance with the provisions of this By-Law 11.

11.2 Board to Cause Notice to be Served on Member

If the Board considers that a Member may have acted in a manner referred to in clause 11.1 and is considering passing a resolution to take action of the kind referred to in clause 11.1 against the Member then the Board shall cause a notice to be served on the Member. The notice shall:

- (a) specify the alleged conduct that the Board considers that the Member may have engaged in;
- (b) specify the proposed resolution to be passed at a meeting of the Board;
- (c) specify the date, place and time of the meeting at which it is proposed to pass the above resolution; and
- (d) inform the Member that the Member may do either or both of the following:
 - (i) attend the meeting and address the Board at that meeting; and
 - (ii) submit to the Board either at or prior to the meeting written representations relating to the proposed resolution.

11.3 Date of Board Meeting

The meeting at which the Board is to consider the above resolution shall be held at the date, place and time specified in the notice previously forwarded to the Member. The meeting shall be held not earlier than 14 days and not later than 28 days after service of the notice on the Member.

11.4 Procedure at Board Meeting

At the meeting of the Board at which the resolution is to be considered:

- (a) the Board shall:
 - (i) give to the Member an opportunity to make oral representations to the Board at that meeting;
 - (ii) give due consideration to any written representations submitted to the Board by the Member at or prior to the meeting; and
 - (iii) by resolution:
 - (a) vote in favour of the resolution;
 - (b) vote against the resolution; or
 - (c) vote in favour of an amended resolution so long as the penalty imposed the amended resolution is less severe than the penalty contained in the original resolution contained in the notice previously forwarded to the Member; and
 - (iv) the Member shall have no right to legal representation.

11.5 Notice of Board Resolution

The Secretary shall within seven days of the passing of the resolution by the Board forward written notice to the Member informing the Member of the content of the resolution which was passed and of the Member's right of appeal to the Members in general meeting.

11.6 Board Resolution

- (a) If the Member who is the subject of a Board resolution does not exercise the Member's right of appeal to the Cricket NSW Appeals Panel in accordance with the Cricket NSW Constitution, then the Board resolution takes effect upon the expiration of that period.
- (b) If the Member exercises the Member's right of appeal to the Cricket NSW Appeals Panel, then the Board's resolution will continue to have effect until the outcome of the appeals process.

11.7 Right of Appeal of Disciplined Member

A Member who is the subject of a Board resolution may appeal to Cricket NSW in accordance with the process prescribed in clause 24.3 of the Cricket NSW Constitution.

12. CONTRIBUTION RECOGNITION

12.1 HONORARIUMS AND CONTRIBUTION RECOGNITION

12.1.1. Subject to the Association being in an acceptable financial position, the following positions will be eligible to receive honorariums:

- a. General Manager
- b. Secretary/Public Officer
- c. Finance Director
- d. Assistant Secretary/Publicity Officer/Web Master
- e. Competition Director/Recorder

12.1.2 The value of any honorariums and/or items of recognition will be set as a percentage of members fees collected (the "pool") in general funds of the Association to be determined and voted upon at a Duly convened Board Meeting.

12.1.3 Honorariums for each eligible Board Position will be:

- | | |
|---|----------------------|
| a. General Manager | 15% available pool |
| b. Secretary/Public Officer | 42.5% available pool |
| c. Finance Director | 20% available pool |
| d. Assistant Secretary/Publicity Officer/Web Master | 15% available pool |
| e. Competition Director/Recorder | 7.5% available pool |